

Business / Business / Business Management						
Course Code	Course Name	Teorical	Practice	Laboratory	Credits	ECTS
İŞL-507	ORGANIZATIONAL BEHAVIOR I	3.00	0.00	0.00	3.00	6.00
Course Detail						
Course Language	: Turkish					
Qualification Degree	: Master					
Course Type	: Optional					
Preconditions	: Not					
Objectives of the Course	: The main purpose of this course is to enable students to understand the underlying reasons for human behavior in organizations and to analyze these behaviors from various perspectives.					
Course Contents	: Introduction to organizational behavior; personality and values; emotions, attitudes, and job satisfaction; perception and decision making; motivational processes and theories in organizations; groups and group dynamics in organizations; work teams in organizations; organizational culture; leadership; communication; conflict management; power and politics in organizations; organizational change; stress management.					
Recommended or Required Reading	: Erkutlu, H. (2017). Örgütsel Davranış.. Ankara: Akademisyen Yayınevi.					
Planned Learning Activities and Teaching Methods	: Lecture, Q&A, discussion					
Recommended Optional Programme Components	: It is recommended that you read before class.					
Course Instructors	: Prof. Dr. Hakan Vahit Erkutlu					
Instructor's Assistants	: There are no assistants teaching the course.					
Presentation Of Course	: Theoretical-Face to Face					
Update Date	: 9/8/2025 11:39:23 AM					
Dosya İndirilme Tarihi	: 9/23/2025					

Course Outcomes
Upon the completion of this course a student :
1 Learn human behavior in organization
2 Know contemporary approach in organizational behavior
3 Analyse behavioral problems in organizations
4 analyse human behavior in individual, group and organizational level.

Preconditions						
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Weekly Contents						
	Teorical	Practice	Laboratory	Preparation Info	Teaching Methods	Course Learning Outcomes
1.Week	*Introduction to organizational behavior			*Please read the course content and ECTS information before you arrive. See pages 1-10 in the textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4
2.Week	*Introduction to organizational behavior			*Please read the course content and ECTS information before you arrive. See pages 1-10 in the textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4
3.Week	*History of organizational behavior			*Read the course content and ECTS information before you arrive. Look between 11-29 pages in your textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4
4.Week	*Personality			*Please read the course content and ECTS information before proceeding. See pages 55-82 in the textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4
5.Week	*Teams in organizations			*Please read the course content and ECTS information before proceeding. See pages 103-116 in the textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4
6.Week	*Teams in organizations			*Please read the course content and ECTS information before proceeding. See pages 103-116 in the textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4

	Teorical	Practice	Laboratory	Preparation Info	Teaching Methods	Course Learning Outcomes
7.Week	*Reviewing			*Please read the course content and ECTS information before proceeding. See pages 1-116 in the textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4
8.Week	*Power and politics in organizations			*Please read the course content and ECTS information before proceeding. See pages 141-158 in the textbook.		Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4
9.Week	*Power and politics in organizations			*Please read the course content and ECTS information before proceeding. See pages 141-158 in the textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4
10.Week	*Stress and its management in organizations			*Please read the course content and ECTS information before proceeding. See pages 189-210 in the textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.3 Ö.Ç.4 Ö.Ç.1 Ö.Ç.3 Ö.Ç.4
11.Week	*Stress and its management in organizations			*Please read the course content and ECTS information before proceeding. See pages 189-210 in the textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.3 Ö.Ç.4 Ö.Ç.1 Ö.Ç.3 Ö.Ç.4
12.Week	*Organizational development			*Read the course content and ECTS information before you arrive. Look between 237-252 pages in your textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.3 Ö.Ç.4 Ö.Ç.1 Ö.Ç.3 Ö.Ç.4
13.Week	*Organizational development			*Read the course content and ECTS information before you arrive. Look between 237-252 pages in your textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.3 Ö.Ç.4 Ö.Ç.1 Ö.Ç.3 Ö.Ç.4
14.Week	*Organizational development			*Read the course content and ECTS information before you arrive. Look between 237-252 pages in your textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.3 Ö.Ç.4 Ö.Ç.1 Ö.Ç.3 Ö.Ç.4
15.Week	*Reviewing			*Please read the course content and ECTS information before proceeding. See pages 1-252 in the textbook.	*Lecture, Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.3 Ö.Ç.4 Ö.Ç.1 Ö.Ç.3 Ö.Ç.4 Ö.Ç.1 Ö.Ç.3 Ö.Ç.4 Ö.Ç.1 Ö.Ç.4

Assesment Methods %
1 Ara Sınav : 40.000
3 Final : 60.000

ECTS Workload			
Activities	Count	Time(Hour)	Sum of Workload
Vize	1	1.00	1.00
Final	1	1.00	1.00
Derse Katılım	14	3.00	42.00
Ders Öncesi Bireysel Çalışma	14	3.00	42.00
Ders Sonrası Bireysel Çalışma	14	3.00	42.00
Ara Sınav Hazırlık	7	3.00	21.00
Final Sınavı Hazırlık	7	3.00	21.00
			Total : 170.00
			Sum of Workload / 30 (Hour) : 6
			ECTS : 6.00

Program And OutcomeRelation																			
	P.O. 1	P.O. 2	P.O. 3	P.O. 4	P.O. 5	P.O. 6	P.O. 7	P.O. 8	P.O. 9	P.O. 10	P.O. 11	P.O. 12	P.O. 13	P.O. 14	P.O. 15	P.O. 16	P.O. 17	P.O. 18	P.O. 19
L.O. 1	4	4	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L.O. 2	4	4	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L.O. 3	4	4	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L.O. 4	4	4	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Avarage	4.00	4.00	0	0	5.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0

BEWARE OF PLAGIARISM! Please pay attention to proper academic citation rules and avoid plagiarism, an unethical and academically fraudulent behavior, when completing reports, assignments, or other academic works, and it is treated with the same disciplinary action as cheating in a classroom setting. It is imperative to refrain from presenting another person s ideas, language, expressions, or any other form of intellectual property as your own. Regardless of quality, your assignments/projects/research should reflect your original work. Perfection is not a requirement, and in case of any uncertainties regarding academic writing guidelines, you may seek clarification from your course instructor.

Engel Durumu/Uyarlama Talebi : Engel durumuna ilişkin herhangi bir uyarlama talebinde bulunmak isteyen öğrenciler, dersin öğretim elemanı ya da Nevsehir Engelli Öğrenci Birimi ile en kısa sürede iletişime geçmelidir.